



Welcome to Our Autumn Edition 2011 E-Newsletter

This newsletter is designed to keep you informed of legal developments in the business sector. We welcome your feedback. Please submit your comments and any suggestions using the link: [Feedback](#)

Putting your house in order - the importance of preparing for sale

When a business is sold, any sensible buyer will want to go through the due diligence process; a detailed review of the business and its operations. In the current economic climate the discovery of skeletons in the closet gives a buyer an excuse to chip away at previously agreed terms and seek reductions in purchase price

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Getting Plastered

In a recent case (Gill v Grand [2011]) the Court of Appeal held that plasterwork is part of the structure of a building, as opposed to a non-structural decorative finish. The implications of this decision could be far reaching for both Landlords and Tenants.

[Click here for the full article](#) →



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The government attempts to help employers by changing employment law but will it really help?

As you may be aware, at the conservative party conference on the 3 October 2011 George Osborne announced two significant changes to employment law in an attempt to help employers and boost the economy. These are:

- From the 6 April 2012 employees will not be entitled to claim unfair dismissal until they have achieved 2 years continuous service, this is a change from the current requirement for an employee to have 1 years continuous service; and
- Introducing the following fee structure for tribunal claims in the hope that this will prevent and/or deter applicants with weak claims;
 - An upfront fee of £250 when lodging a claim to the Employment Tribunal;
 - A further fee of £1,000 payable by Claimant when the hearing is listed;
 - Higher fees if the claim is for over £30,000;
 - The fee is to be refunded if Claimant wins, and forfeited if they lose; and
 - It is proposed that the fee is to be waived for those with no money.

[Click here for the full article](#) →



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Abandonment - Tenants leaving landlords out in the cold

With many people having to 'tighten their belts' in the current economic climate it is no surprise that the abandonment of tenancy property is on the rise.

This article will review the problems faced by landlords when a tenant abandons the tenancy property and illustrate the challenges that landlords face in proving that the tenancy property has actually been abandoned.

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Acquisition of Property	Acquisitions and Mergers	Disciplinary and Grievance	Business Disputes
Landlord and Tenant	Commercial Agreements	Unfair dismissal	Debt Recovery
Property Development	Corporate Finance	Transfer of Undertakings	Property Disputes
Property Finance	Joint Venture Agreements	Tribunals	Insolvency
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